Recruitment Challenges – Hospitality

- The Inverness Big Hospitality Recruitment Drive
- Working with Ukrainian refugees
- Looking ahead

INTRODUCTIONS:

BACKGROUND TO PROJECT 122

	Marriott	Mercure	Kingsmills	Ness Walk	Glen Mhor	Mckays	Skeabost H	Druisdale H.	Palace	Craigmonie	Glenmorriston House	Penta Hotel	TOTAL
Kitchen	2	2	2	2	4	1	1	1	2	2	1	1	20
Kitchen Porter		1			1			1	2		1		6
Restaurant	4	3	13	4	8	2	2	4	3	1	3	6	47
Management	1		1			1				1			4
Hskpg	4	3	4	3	6	2	1		3		2		28
Night porter		1	4						1				6
Reception			1	3	1	1		2		1	1	2	10
Leisure Club			1										1
TOTAL	11	10	26	12	20	7	4	8	11	5	8	9	122

SCHOOLS LUNCH TIME TAKEOVER
CULLODEN ACADEMY & INVERNESS HIGH SCHOOL

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MARKETING THE RECRUITMENT DRIVE

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PENTA HOTELS
IT's TIME TO TELL THE OTHER HOTEL THAT IT`S OVER
PENTA

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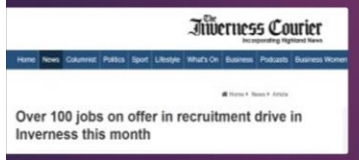
NESS WALK

YOUR HOTEL
GUIDE



MEDIA COVERAGE

"I was looking for a career change so came along" Attendee Jobs Fair

"The recruitment campaign was very helpful. Not only to find staff, but also to show the public that hospitality is buzzing, it offers fantastic opportunities for everyone, and that hotels are great place to work" Emmanuel Moine

OVER 50 POSITIONS FILLED

"The Highland Hotels Association have been delighted with the overall response to the recruitment campaign. The campaign was initially conceived following a meeting with SDS and a subsequent 'emergency' meeting. As part of the de -brief, we have committed to continuing with the schools programme twice each year and casting the reach to all secondary schools in the Highlands. This has been a very positive and successful collaboration and we would like to thank our partners for all the energy and hard work to get us to this stage". Ina Davies

Working with Ukrainian Refugees – host families and live in options

UKRAINE.MOV ON VIMEO

LOOKING AHEAD

PARTNERSHIPS INC WORK EXPERIENCE

SPONSORSHIP OPPORTUNITIES